

**2012 Exhibit A
Stevens County Rural Library District**

**0% COLA for all
No Step Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Page							
Hourly Rate	Non-Exempt	9.04					
Yearly Rate		18,803.20					
Driver/Maintenance							
Hourly Rate	Non-Exempt	11.67	12.02	12.38	12.75	13.13	13.52
Yearly Rate		24,273.60	25,001.60	25,750.40	26,520.00	27,310.40	28,121.60
Library Assistants 1							
Hourly Rate	Non-Exempt	13.55	13.96	14.38	14.82	15.27	15.73
Yearly Rate		28,184.00	29,036.80	29,910.40	30,825.60	31,761.60	32,718.40
Library Assistants 2							
Hourly Rate	Non-Exempt	16.11	16.60	17.10	17.62	18.15	18.70
Yearly Rate		33,508.80	34,528.00	35,568.00	36,649.60	37,752.00	38,896.00
Community Librarian							
Hourly Rate	Non-Exempt	18.69	19.25	19.83	20.43	21.05	21.69
Yearly Rate		38,875.20	40,040.00	41,246.40	42,494.40	43,784.00	45,115.20
Monthly Rate		3,239.60	3,336.67	3,437.20	3,541.20	3,648.67	3,759.60
Library Manager							
Hourly Rate	Exempt	21.27	21.90	22.50	23.22	23.91	24.62
Yearly Rate		44,241.60	45,552.00	46,800.00	48,297.60	49,732.80	51,209.60
Monthly Rate		3,686.80	3,796.00	3,900.00	4,024.80	4,144.40	4,267.47
Secretary							
Hourly Rate	Non-Exempt	12.90	13.28	13.67	14.08	14.50	14.93
Yearly Rate		26,832.00	27,622.40	28,433.60	29,286.40	30,160.00	31,054.40
Business Manager							
Hourly Rate	Exempt	15.46	15.93	16.41	16.91	17.42	17.95
Yearly Rate		32,156.80	33,134.40	34,132.80	35,172.80	36,233.60	37,336.00
Monthly Rate		2,679.73	2,761.20	2,844.40	2,931.07	3,019.47	3,111.33
Director							
Hourly Rate	Exempt	33.31	34.31	35.34	36.40	37.50	38.63
Yearly Rate		69,284.80	71,364.80	73,507.20	75,712.00	78,000.00	80,350.40
Monthly Rate		5,773.73	5,947.07	6,125.60	6,309.33	6,500.00	6,695.87

Step increases become effective on the anniversary date.
3% Increase on anniversary date